



SNOW LEOPARD CONSERVANCY

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Advancing community-based stewardship of snow leopards through education, research & grassroots conservation actions

Snow Leopard Conservancy Assistant Director

The Snow Leopard Conservancy (SLC) is a small, well-respected non-profit organization devoted solely to protecting and conserving the endangered snow leopard and its habitat in its 12 range countries of South, Central and East Asia. SLC forms partnerships with dedicated range country individuals and organizations to promote community-driven stewardship initiatives targeting this charismatic species and its prey (see below for more information on the organization).

SLC is looking for a passionate, creative and knowledgeable individual to work closely with the Founder-Director, Dr. Rodney Jackson, and SLC staff to expand the organization's capacity for world-class conservation, research and education awareness. We are looking for a person with proven conservation experience and credentials, excellent communication skills, and the ability to work collaboratively forging consensus grassroots programs involving stakeholders from diverse cultural and economic backgrounds. He or she should be willing to travel and endure challenging conditions, especially when working in remote areas for up to 4-6 weeks at a stretch. We anticipate this position will require equal amounts of time for program development, administration and monitoring, and donor outreach and fundraising.

Key Responsibilities:

- Assist SLC's Director, Board, staff and partners in enhancing the organization's capacity for achieving impact-driven programmatic conservation goals and objectives as set forth in the Annual Work Plan and Strategic Plan.
- Evaluate, monitor and develop the performance of SLC's partnerships and field-based programs. This includes strengthening range country partner capacity for conserving snow leopards by applying sound governance practices, science-based conservation actions and by helping build partner capacity for achieving long-term self-sufficiency.
- Help identify new collaborative opportunities for reducing key threats and advancing community-driven stewardship and conservation of snow leopards and mountain ecosystems.
- Supervise the implementation, evaluation and refining of selected incentive-based, cost-efficient conservation and education initiatives intended to serve as pilot initiatives for widespread adoption and application within snow leopard range.
- Assume significant responsibility related to programmatic reporting, fundraising, donor recruitment and development.
- Represent and build support for SLC's work in public venues, including conferences, workshops and the general media.

Qualifications: The successful candidate should have:

- At least 5 years of full-time experience in conservation, including time working internationally in Asia or Africa, in fields like large carnivore conservation, environmental and natural resources management, conservation biology or community development, along with a working familiarity of the social sciences, human-wildlife conflicts and related topics. Preference will be given to candidates with prior experience in large carnivore conservation, and non-profit management, operations and fundraising.
- Masters or PhD degree in one of the above or a closely related field.
- Passionate concern about big cats and SLC's mission; ability to promote and communicate SLC's philosophy and values, including the skills for inspiring and exciting donors or prospective supporters.
- Experience with community-based conservation, especially emerging performance-based conservation models and strategies, and project evaluation methods. Prior experience liaising or working with government, multi-national and non-governmental organizations is desirable.
- Proven experience in project management, reporting and grant writing skills.
- Strong interpersonal and communication skills, including respect for other cultures. Entrepreneurial and self-directed working style, with track record of creating and implementing effective programs. Prior experience working in a start-up or entrepreneurial environment is an asset.
- Willingness to travel to remote, high, cold and difficult field sites and support SLC's projects and partners as necessary in their work.
- Excellent spoken and written English skills. The ability to speak a foreign language, such as Russian, Chinese or more local language like Nepali, Mongolian, Hindi or Urdu will be highly desirable (but not essential).

Reports to: Executive Director

Salary & Benefits: Full-time position based on experience and qualifications. SLC is headquartered in Sonoma, California.

To Apply: The Snow Leopard Conservancy is an equal opportunity employer. Interested candidates should email their resume, three references, and a cover letter outlining their interest in applying for the post, along with pertinent experience, qualifications and the skills they would bring to the position:

Attention Search Committee, info@snowleopardconservancy.org,

SLC is open to receiving applications immediately, although the position will not become available until June or July 2014. Recruitment will remain open until a suitable applicant is contracted.